



MILAGRES COLLEGE
HAMPANKATTA, MANGALURU
INTERNAL QUALITY ASSURANCE CELL

Plan of Action for the Academic Year: 2018-2019

<i>Plan of Action</i>	<i>Objectives</i>
To organise Orientation programme for first year students	To provide an understanding about the subject, syllabus and library resources
Introduce New Add on and Certificate Courses	To update knowledge and skill to gain competitive advantage.
Orientation programme for Teaching and Support Staff	To encourage and build confidence and also to help adapt to the teaching environment.
Improvement in Extra- Curricular and Co-Curricular Activities	To provide a platform to improve the skills and knowledge of students and to improve the leadership qualities.
To conduct International Conference	To increase research and to gain knowledge from experts.
To conduct Workshops and Seminars for the Students	To be trained with new ideas and provide opportunities to expand knowledge
Through Outreach activities provide service to the society	To inculcate among the students sense of responsibility
Improvement of cleanliness in the campus	To set a good example to the students and society.
Alumni Engagement	The purpose is to foster a spirit of loyalty and to promote the general welfare of Institution, and to strengthen the ties between alumni, the community, and the parent organization.
To conduct Guest lecturers for Students	Providing opportunity to learn new ideas and practical knowledge.
To conduct Workshops and Seminars for faculty	To gain knowledge of new ideas and to provide opportunity.
Improve quality of research through faculty publication and funding projects	Improvement in the research field. It helps to develop not only logical thinking but also brings clarity in communication between the leaders and the authors.
To conduct Inter Class and Inter -Collegiate competitions	To share not only their learning experience but also enhance their communication and interpersonal skills
Through MOUs have Faculty Exchange Programme	To develop a vibrant and diverse faculty.
Industrial Exposure	Industrial visit to bridge the gap between classroom theoretical training and practical learning in a real-life environment.
Job Fair	To provide Job opportunities.

Ms Lavita Pereira
IQAC Coordinator

Rev. Fr Michael L Santhumayor
Chairperson



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Action taken for the Academic Year: 2018-2019

<i>Plan of Action</i>	<i>Objectives</i>	<i>Outcome</i>
Orientation programme for first year students	To provide knowledge about subject, syllabus and library resources	<ul style="list-style-type: none"> • June 25, 2018: Syllabus and Library Orientation for First Year students was organised. • Orientation on Library facilities.
Introduction of New Add on and Certificate Courses	To update knowledge and skill and to gain competitive advantage.	<ul style="list-style-type: none"> • Added new add on courses: Dramatics, Photography, Crafting & embroidery, Intellectual Property Rights. • June 28, 2018: Orientation on ACCA to all the first year students and Classes were conducted. • June 28, 2018: Workshop on Bartending for all the first year students, and Classes were conducted.
Orientation programme for Teaching and Support Staff	To encourage and build confidence and also to help adapt to the teaching environment.	<ul style="list-style-type: none"> • June 2, 2018: Non-Teaching Staff Enrichment was Organised on Dealing effectively with Students & Parents. • June 22, 2018: Staff Enrichment was organised on Class Communication, Innovative Teaching Methods, and Understanding Adolescents.
Improvement in Co-Curricular and Extra Curricular Activities	To provide a platform to improve the skills and knowledge of students and to improve the leadership qualities.	<ul style="list-style-type: none"> • July 17, 2018: Inauguration of Student Council. • Associations conducted various competitions and seminars. • Students were sent to other Colleges to attend seminars and to participate in fests.
Organisation of International Conference	To increase research and to gain knowledge from experts.	<ul style="list-style-type: none"> • July 31, 2018: Organised International Conference “Ceannaire-2018” and published “Ceannaire-2018” a book of Research papers. ISBN: 978-93-84734-67-1.
Organisation of workshops and Seminars to the Students	To learn new ideas and to provide opportunity to gain knowledge from experts.	<ul style="list-style-type: none"> • June 28, 2018: Workshop on Flaring & Mixology for all the first year students and classes were conducted for enrolled students. • July 20, 2018: Orientation for Girls on Awareness of Co-education organised by Women Cell. • July 27, 2018: Talk on healthy food organised by YRC & NSS. • August 21, 2018: Konkani Manyatha Day Celebration. • January 21, 2019: Inauguration of Ghumat training course. • March 3, 2019: Organised Food festival “Relish” • December 21 & 22, 2018: Avishkar -2018 Institutional level cultural fest was organised
Providing service to the society	To increase the sense of responsibility	<ul style="list-style-type: none"> • August 3, 2018: Inauguration of Outreach Programme “Sahayoga”. • Outreach and Extension activities were held. • August 21, 2018: Collection of fund and relief materials for victims of Kodagu & Kerala.

		<ul style="list-style-type: none"> • September 1, 2018: Blood donation camp by NSS. • NSS Seven days camp was organised in Loretto, Bantwal. • March 16, 2019: Blood donation by YRC.
Improvement in Cleanliness in Campus	To set a good example to the students and society.	<ul style="list-style-type: none"> • August 8, 2018: Cleaning Campaign by NSS • September 24, 2018: Plastic free campaign by NSS.
Alumni Engagement	The purpose is to foster a spirit of loyalty and to promote the general welfare of Institution, and to strengthen the ties between alumni, the community, and the parent organization.	<ul style="list-style-type: none"> • August 19, 2018: Alumni Association Inauguration. • January 19, 2019: Organised Alumni day.
Guest lecture for Students	Providing opportunity to learn new ideas and practical knowledge.	<ul style="list-style-type: none"> • September 26, 2018: Guest lecture on economics. • October 10, 2018: Guest lecture on leadership • March 1, 2019: Guest lecture on personality development.
Organisation of workshops and Seminars for faculties	To learn new ideas and to provide opportunity to gain knowledge from experts.	<ul style="list-style-type: none"> • September 6, 2018: Staff seminar on Mutual Fund. • February 2, 2019: Workshop on “ NAAC Accreditation : New Methodology”.
Improvement of quality of research through faculty publication and funding projects	Improvement in the research field. It helps to develop not only logical thinking but also brings clarity in communication between the leaders and the authors.	<ul style="list-style-type: none"> • Faculties were presented papers and published in ISBN. • Published Internal Value education book “Values for life”. • Created Research Fund for the purpose of Academic research of the faculty and students.
Organisation of Inter Class and Inter Collegiate competitions	To share not only their learning experience but also enhance their communication and interpersonal skills	<ul style="list-style-type: none"> • August 8, 2018: Navarang Inter Collegiate PU Level fest. • February 7, 2018: EXCELSO- Inter Collegiate fest.
Faculty Exchange Programme	To develop a vibrant and diverse faculty.	<ul style="list-style-type: none"> • April 12, 2019: Faculty exchange Programme was organised.
Industrial Exposure	Industrial visit bridge the gap between classroom theoretical training and practical learning in a real-life environment.	<ul style="list-style-type: none"> • March 26 & 27, 2019: Industrial visit to Karnataka Milk Federation for I & II year students. • April 8, 2019: Industrial tour to Mysore for final B. Com students. • March 4, 2019: Industrial tour to Goa for BHS students. • March 11, 2019: Industrial visit to Yenapoya Kitchen by BHS students. • February 23, 2019: Industrial visit for FND students to Cashew Industry , Baikampady & Culinary Museum, WGSMA Manipal
Job Fair	To provide Job opportunities.	<ul style="list-style-type: none"> • March 19, 2019: Organised Job fair 2019.



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Plan of Action for the Academic Year: 2017-2018

Plan of Action	Objectives
IQAC Meeting	Provide a sound basis for decision-making to improve institutional functioning.
Preparing for NAAC first Cycle	To assess and accredit institutions of higher learning and to improve the quality of education.
Introduction of New Add on Courses, and Certificate Courses	To update knowledge and skill and to gain competitive advantage.
Orientation programme for first year students	To encourage students to learn new things and to improve the academic performance.
To encourage faculty to involve in Research work	To promote research in various disciplines.
To increase College and department activities	To have effective administration, improve the Coordination and growth among the faculties and student
To provide better health facilities	To reduce the risk of getting sick and to update with new medical benefits
To impart proper physical training to students by encouraging their participation in games.	To keep students active and healthy
To provide career programs	To assist students for choosing the right career and help them out for job placements
To Provide service to the society	To increase the sense of responsibility
Collecting feedback responses from students, parents and other stakeholders on quality-related institutional processes	For effective channels of communication and getting parents involved in decisions helps to build strong relationships and encourages involvement in the child's learning and progress.

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Action taken for the Academic Year: 2017-2018

Plan of Action	Objectives	Outcome
IQAC Meeting	Provide a sound basis for decision-making to improve institutional functioning.	IQAC meeting was organised with members to discuss about NAAC Accreditation and to improve the quality of teaching and students
Preparing for NAAC first Cycle	To assess and accredit institutions of higher learning and to improve the quality of education.	NAAC seminars and workshops were organised.
Introduction of New Add on Courses, and Certificate Courses	To update knowledge and skill and to gain competitive advantage.	New add on courses were introduced.
Orientation programme for first year students	To encourage students to learn new things and to improve the academic performance.	Various activities were organised and exposure was given to students participate in internal and external college activities.
To encourage faculty to involve in Research work	To promote research in various disciplines.	The guidance is being provided to the teachers as well as the students to promote research activities as a results Research papers were presented and Published in ISBN.
To increase College and department activities.	To have effective administration, improve the Coordination and growth among the faculties and students	Organised NAVARANG- Inter Collegiate fest by BHS department. One day University level workshop on GST was organised by IQAC & Department of Commerce. Organised National level conference on “Managing and Safeguarding Personal wealth” by Department of Commerce and Department of Management. National Conference “Bhasha Sangam” was organised by the language department.
To provide better health facilities	To reduce the risk of getting sick and to update with new medical benefits	Health check up and health cards were provided to the students in association with Father Muller’s Hospital, Kankanady.
To impart proper physical training to students by encouraging their participation in games.	To keep students active and healthy	The participation of students in games and other extracurricular activities has increased as compared to the previous years
To provide career programs	To assist students for choosing the right career and help them out for job placements	Effective Career Guidance and Placement Cells are working in the College to keep the students abreast with various career/placement opportunities and organized Job Fair in the College.
To Provide service to the society	To increase the sense of responsibility	Service was provided to the society through extension and NSS activities.
Collecting feedback responses from students, parents and other stakeholders on quality-related institutional processes	For effective channels of communication and getting parents involved in decisions helps to build strong relationships and encourages involvement in the child's learning and progress.	Feedbacks collected, analysed and implemented.

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Plan of Action for the Academic Year: 2016-2017

<i>Plan of Action</i>	<i>Objectives</i>
Introducing new Academic Courses	To make avail more career options, opportunities for job and for the survival of the Institution.
To increase the admissions	To give opportunity to study, to provide better facilities and to empower the youths through value based education.
To provide better library facilities	To improve learning skills, access digital materials to support reading.
To keep update Parents about Ward's Performance	To know the Institutional and student's activities of the Academic Activities.
To monitor teaching process	To evaluate the effectiveness of teaching. To know the strategies used for teaching.
To mentor and Counsel the students	To build self-understanding and self-confidence.
To increase students activities	To bring out hidden talents and leadership qualities.
To provide education to the financially backward and semi-rural students	To improve personal lives and to run society smoothly and also to provide a better future.
To provide hostel facility	To provide accommodation those who are coming from distance places.

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<i>Plan of Action</i>	<i>Objectives</i>	<i>Achievements/Outcome</i>
Introducing new Academic Courses	To make avail more career options, opportunities for job and for the survival of the Institution.	<ul style="list-style-type: none">• B,Sc (HS) program started and proposal was passed to start B.Sc FND & CMS Program in the academic year 2017-18.• Konkani was added as a one of the language subjects.
To increase the admissions	To give opportunity to study, to provide better facilities and to empower the youths through value based education.	Admission Marketing & Advertisement was done by the Principal, faculties and students by visiting various Colleges.
To provide better library facilities	To improve learning skills, access digital materials to support reading.	Books in the Library were increased, N- list software was installed and New infrastructure and computers were installed.
To keep update Parents about Ward's Performance	To know the Institutional and students activities of the Academic Activities.	ICT enabled SMS facility was introduced and installed.
To monitor teaching process	To evaluate the effectiveness of teaching. To know the strategies used for teaching.	Weekly teaching report was prepared and submitted to the Principal.
To mentor and Counsel the students	To build self understanding and self confidence.	Counsellor was appointed to deal with student's problems and provide the self confidence. Class Coordinators mentor the students. They gather information, observe the students after the mentoring and share the information during conversation.
To increase students activities	To bring out hidden talents and leadership qualities.	Students were allowed to take part in various competitions and fest at University and National Level.
To provide education to the financially backward and semi rural students	To improve personal lives and to run society smoothly and also to provide a better future.	<ul style="list-style-type: none">• The students from semi rural areas were admitted.• Female education is given importance.• Fee Concession was given.• Midday meal facility was provided.
To provide hostel facility	To provide accommodation those who are coming from distance places.	Free hostel and education facilities were provided to boys and girls.

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Plan of Action for the Academic Year: 2015-2016

Plan of Action	Objectives
Inauguration of IQAC	To improve the academic and administrative performance
To conduct IQAC meetings	To Provide a sound basis for decision-making to improve institutional functioning
Inauguration of New College building	To provide better study atmosphere and satisfaction to students, Staffs and parents
Improvement of Infrastructure	To provide comfortable and adequate teaching learning facilities
Organization of inter and intra institutional workshops	To promote new ideas, to improve skills and knowledge
Improvement of students activities and Performance	To motivate students to perform and excel and offer a lot more reward than just the winning prize.
Green initiative	To reduce the pollution and to increase the greenery for healthy environment

Ms Dhanalaxmi K
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Action Taken for the Academic Year: 2015-2016

<i>Plan of Action</i>	<i>Objectives</i>	<i>Achievements/Outcome</i>
<i>Inauguration of IQAC</i>	<i>To improve the academic and administrative performance</i>	<i>The IQAC was inaugurated on November 26,2015</i>
<i>To conduct IQAC meetings</i>	<i>To Provide a sound basis for decision-making to improve institutional functioning</i>	<i>IQAC meetings were organised for the Institutions quality enhancement.</i>
<i>Inauguration of New College building</i>	<i>To provide better study atmosphere and satisfaction to students, Staffs and parents</i>	<i>The new College building was inaugurated on May 4,2016</i>
<i>Improvement of Infrastructure</i>	<i>To provide comfortable and adequate teaching learning facilities</i>	<i>ICT enabled Classrooms and well equipped infrastructure were installed</i>
<i>Organization of inter and intra institutional workshops</i>	<i>To promote new ideas, to improve skills and knowledge</i>	<i>NAAC seminars and National level Conference was organised.</i>
<i>Improvement of students activities and Performance</i>	<i>To motivate students to perform and excel and offer a lot more reward than just the winning prize.</i>	<i>Inter class fest, Inter Collegiate fest and competitions/activities were organised. Inaugurated Student council, various clubs and associations.</i>
<i>Green initiative</i>	<i>To reduce the pollution and to increase the greenery for healthy environment</i>	<i>Eco Club was inaugurated and initiative was taken for plantation and clean the campus.</i>

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